



CPCA

Coalition for Police Contracts Accountability

Attn: Mayor Rahm Emanuel
City of Chicago, Office of the Mayor
121 N LaSalle Dr #507
Chicago, IL 60602

Honorable Mayor Emanuel,

The Coalition for Police Contracts Accountability (CPCA) is writing to request a meeting with you to discuss police accountability and police contract reform in Chicago.

The CPCA is composed of over 15 community, policy, and civil rights advocacy organizations who are proposing critical reforms to Chicago's police union contracts. Our coalition has drafted 14 reform recommendations, which we are asking aldermen and the City of Chicago to prioritize in new police contracts with the Policemen's Benevolent Protective Association and the Fraternal Order of Police Lodge 7. The full recommendations are included with this letter for your review.

We believe that enacting these reforms will increase police accountability, improve public trust in law enforcement, and ultimately lead to increased public safety. As the Mayor of Chicago, you can play a vital role in ensuring the city's law department prioritizes our reform recommendations in negotiations with the city's police unions. We would like to meet with you to discuss our proposals, explain why these reforms are necessary, and ask you to publicly stand with our coalition in demanding these critical reforms.

If you would like to arrange a meeting, please contact Drea Hall at ChicagoCPCA@gmail.com. We look forward to hearing from you.

Best regards,

CPCA Steering Committee



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Recommendations of the Coalition for Police Contracts Accountability

The current police contracts with the City of Chicago harm accountability by making it hard to complain about police misconduct, easy for officers to lie, and hard to investigate claims of misconduct. These contracts must be reformed. We call on the Mayor's office to negotiate a contract with our recommended fourteen changes, and on aldermen to refuse a contract without these changes:

1. Eliminate the requirement of a sworn affidavit for investigating civilian complaints of misconduct.
2. Allow for the filing and investigation of anonymous complaints.
3. Prevent the disclosure of a complainant's name prior to the interrogation of an accused officer.
4. Remove the ban on offering rewards to officers that cooperate or provide information on ongoing investigations.
5. Eliminate the 24 hour delay on officer statements in shooting cases and create a clearly outlined process to receive statements from all officers involved in a timely manner.
6. Eliminate officer's right to review and amend statements previously made to investigators.
7. Allow past disciplinary records to be used in investigating and resolving present complaints.
8. Eliminate the provision requiring the destruction of police misconduct records.
9. Eliminate the need for the Superintendent's authorization to investigate complaints that are five years old or older.
10. Remove constraints on how interrogators can ask questions.
11. Specify that information provided to officers prior to interrogations should be a general recitation of allegations.
12. Allow for the disclosure of the identities of officers who are the subject of civilian complaints.
13. Require officers to disclose secondary employment and any other pertinent information that may cause a conflict of interest in performing their duties as a sworn officer.
14. Reduce years of seniority for officers who have been repeatedly recommended for suspension because of findings of complaints filed against them.