

CPCA

Coalition for Police Contracts Accountability

April 11, 2018

Attn: Kevin Graham
FOP Lodge 7
1412 W. Washington Blvd.
Chicago, IL 60607

Dear Mr. Graham,

The Coalition for Police Contracts Accountability (CPCA) is writing to request a meeting with you and FOP Lodge 7 leadership to discuss policing reform in Chicago.

The CPCA is composed of over 12 community, policy, and civil rights advocacy organizations who are proposing critical reforms to Chicago's police union contracts. Our coalition has drafted 14 reform recommendations which we are asking Alderman and the City of Chicago to prioritize in new police contracts with the Policemen's Benevolent Protective Association and the Fraternal Order of Police Lodge 7. The full recommendations are included with this letter for your review.

We believe that enacting these reforms will increase police accountability, improve public trust in law enforcement, and ultimately lead to increased public safety. Engaging impacted stakeholders is critical to any reform and we would like to meet with you to discuss our proposals and explain why these reforms are necessary.

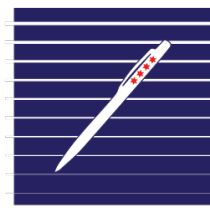
If you would like to arrange a meeting, please contact Drea Hall at chicagocpca@gmail.com. We look forward to hearing from you.

Best regards,

CPCA Steering Committee
@CPCAChicago
<https://www.cpcachicago.org/>

CPCA Steering Committee

ACLU of Illinois • Action Now Institute • A Just Harvest • Better Government Association • BPI • Chicago Council of Lawyers • Chicago Lawyers' Committee for Civil Rights • Community Renewal Society • Jewish Council on Urban Affairs (JCUA) • ONE Northside • Showing Up for Racial Justice (SURJ) • Southsiders Organized for Unity & Liberation (SOUL)



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Recommendations of the Coalition for Police Contracts Accountability

1. Eliminate the requirement of a sworn affidavit for investigating civilian complaints of misconduct.
2. Allow for the filing and investigation of anonymous complaints.
3. Prevent the disclosure of a complainant's name prior to the interrogation of an accused officer.
4. Remove the ban on offering rewards to officers that cooperate or provide information on ongoing investigations.
5. Eliminate the 24 hour delay on officer statements in shooting cases and create a clearly outlined process to receive statements from all officers involved in a timely manner.
6. Eliminate officer's right to review and amend statements previously made to investigators.
7. Allow past disciplinary records to be used in investigating and resolving present complaints.
8. Eliminate the provision requiring the destruction of police misconduct records.
9. Eliminate the need for the Superintendent's authorization to investigate complaints that are five years old or older.
10. Remove constraints on how interrogators can ask questions.
11. Specify that information provided to officers prior to interrogations should be a general recitation of allegations.
12. Allow for the disclosure of the identities of officers who are the subject of civilian complaints.
13. Require officers to disclose secondary employment and any other pertinent information that may cause a conflict of interest in performing their duties as a sworn officer.
14. Reduce years of seniority for officers who have been repeatedly recommended for suspension because of findings of complaints filed against them.

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